

SOLUTION SNAPSHOT

- Success Story -

Business Objective

During their implementation of SAP Enterprise Learning (LSO), Cameron International encountered a variety of challenges regarding gaps in the delivered functionality of this solution. Key among these challenges was the lack of capability to address their requirement for tracking on-the-job training (OJT) as part of their Competency Assurance Program.

The Challenge

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Added Benefits

Cameron International was also able to take advantage of the following enhancements for LSO offered by RegLearn:

- Learner Groups provide Cameron's training administrators with the flexibilityto easily assign training en masse to the right target audience.
- The Revision Tool automates all steps required for course version management and notifies Cameron's employees when learning content has been updated.
- Cameron is able to effectively administer and report the overall compliance of employees with a series of certification-related training requirements.
- An enhanced Learner Portal gives Cameron's employees their entire training plan in one simplified view and easily identify their top training priorities.
- Cameron's employees are able to update training history with external training taken outside the company.
- Cameron's managers take advantage of the enhanced capabilities delivered within RegLearn Manager, including a training compliance dashboard with alerts and graphical views.
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- RegLearn's Learning Paths guide Cameron's employees through a structured training plan with options for administrators to enforce the sequence of employee training as well as determining the timing and alternate minimum requirements for course completion.
- Additional Reports and Training Metrics make it much simpler for Cameron's training administrators to track training compliance.

HCLabs

SAP Partner

CAMERON

HEADQUARTERS

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Website

www.c-a-m.com

Industry

Oil & Gas Equipment & Services

Company Size

8+ billion in annual revenues

27,000+ employees

300+ locations worldwide

Founded

1833

Corporate Facts

Cameron is a global Fortune 500 provider of flow equipment products, systems and services to worldwide oil, gas and process industries. Leveraging its global manufacturing, engineering and sales and service network, Cameron works with drilling contractors, oil & gas producers, pipeline operators, refiners and other process owners to control, direct, adjust, process, measure & compress pressures & flows.